## North Canton City Council Ordinance, Rules and Claims Committee

## Resolution No. 62 - 2014

A resolution approving and adopting as presented amendments to Chapter 143 Civil Service Commission of the Codified Ordinances of the City of North Canton, Rules and Regulations of Civil Service Commission, and declaring the same to be an emergency.

WHEREAS, on August 1, 2014, the City of North Canton Civil Service Commission met, analyzed, approved, and adopted certain amendments to Chapter 143 Civil Service Commission, Rules and Regulations of the Civil Service Commission; and

WHEREAS, the Commission made amendments of a general and permanent nature to update its Rules and Regulations with certain Charter requirements;

BE IT RESOLVED BY THE COUNCIL OF THE CITY OF NORTH CANTON, COUNTY OF STARK, AND STATE OF OHIO:

- Section 1. That pursuant to Section 3.07(1) of the Charter of the City of North Canton, Ohio, the current Codification of the City of North Canton Civil Service Rules and Regulations be and the same is hereby approved and adopted.
- Section 2. The City of North Canton's Civil Service Commission has approved amendments to the following sections of its Rules and Regulations to update them with certain Charter requirements:

Rule XIV Demotions, Suspensions, Dismissals, Layoffs, and Appeal Procedure.

Section 14.0 General Limitations

Section 14.1 Disciplinary Action: Demotions, Suspensions and Dismissals

Section 14.2 Notice of Suspension, Demotion, Layoff or Dismissal

Section 14.3 Demotion, Suspension, Layoff or Dismissal

Section 14.4 No Amendment to Order Permitted

Rule XVI Appeals, Hearings: Procedures

Section 16.0 Demotion, Suspension, Layoff or Dismissal Appeal and Hearing Procedure

Section 16.1 Notice of Charges

Section 16.2 No Amendment to Notice Permitted

Section 16.7 Substitution of Parties

Section 16.17 Failure to Appear

Section 16.18 Settlements and Withdrawals

- Section 3. That any and all legislation inconsistent herewith be and is hereby repealed.
- Section 4. This resolution is hereby declared to be an emergency measure necessary for the preservation of the health, safety, and peace of the City of North Canton, and is further necessary for the timely implementation of the Codified Civil Service Rules and Regulations, and to bring them in line with certain North Canton Charter provisions for regulating administrative policies for employees in the City's police, fire, emergency medical, and dispatch departments; wherefore, this resolution shall take effect and be in full force immediately upon its adoption by Council and approval by the Mayor.

Passed in Council this 25 day of

David Held, Mayor

Signed: 8/25, 2014

ATTEST:

Mary Beth Bailey, Clerk of Covincil